

To our valued Supplier,

In accordance with the EDMS Australia Modern Slavery Policy, and the EDMS Suppliers Code of Conduct, please indicate if each statement below applies to your Company by answering **True** or **False**.

Compliant Suppliers will become preferred suppliers to EDMS Australia.

<b>SUPPLIERS CODE OF CONDUCT:</b>	<b>True</b>	<b>False</b>
Any labour provided by employees is freely chosen		
There is no forced labour		
Employees must not be required to surrender their identification, passports or work permits as a condition of employment		
No employees are under-age workers		
All employees are provided with a safe and healthy work environment		
No employee is required to pay employers or agents recruitment fees		
All employees have the right to organise		
All employees have the right to bargain collectively		
In accordance with the Anti-Discrimination Act 1991, there is no discrimination of the employee on the basis of age, disability, ethnicity, gender, marital status, national origin, political affiliation, race, religion, sexual orientation, or union membership, in hiring, promotions, rewards, and access to training		
Employees will not be discriminated against on the basis of their migration status		
All new employees are recruited into roles that accurately reflect the position as advertised		
Working hours and overtime are reasonable and within legal limits		
Employees do not have their wages deducted for disciplinary purposes		
All employees are paid a wage and other entitlements in accordance with the relevant <i>Award</i> and the <i>Fair Work Act</i>		

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## Supplier Acknowledgement

### Declaration:

I, \_\_\_\_\_, on behalf of \_\_\_\_\_, confirm the statements in the above table have been answered correctly to the best of my knowledge.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please return this completed document to: [administration@edmsaustralia.com.au](mailto:administration@edmsaustralia.com.au)