

SAFETY, QUALITY & ENVIRONMENTAL POLICY

EDMS Australia is developing and positioning its resources to be a leader in Mechanical and Electrical Engineering, Design Drafting and Industrial Construction to service the Marine, Industrial, Resource, Mining and Sugar Industries.

The preparation and ongoing operation of a Quality & Safety Management System is a result of EDMS Australia's commitment to Quality of Product & Service, Satisfaction of Client's requirements, the Safety of all personnel, both workers and the public and continued improvement in its own operations including the interaction between EDMS Australia and their subcontractors and suppliers. This shall be achieved by adopting the requirements outlined in the AS/NZS ISO 9001 Quality Management System and AS/NZS ISO 45001 Occupational Health and Safety Management System.

This policy states our commitment to quality, safety and the environment in all EDMS Australia areas of work.

- We aim for a safe work environment with no injury at any time
- We care about and work to control and reduce our impact on the environment.
- We regard Customer satisfaction as the measure of quality.
- We aim for continual improvement in our performance. Management systems are in place that define the processes to protect the environment, provide a safe workplace and meet our customer's requirements. The Company complies with all applicable laws, regulations, codes of practice and standards, and in their absence applies internal standards.
- Managers have the authority and responsibility to develop, in consultation with the workforce, necessary processes and procedures and are responsible for their implementation. Individuals have a responsibility to follow such processes and procedures. No line manager may be relieved of any part of their responsibility for safety or the environment; these are operating functions and cannot be transferred to staff managers.
- The system has the support of the management team, which includes all Senior Managers, who set and review targets and objectives through a process of strategic plans and management reporting and reviews. Performance is monitored through auditing, customer surveys and incident reporting

Michael Hagen

Managing Director

Date: